



Sanmati Government College of Science Education and Research, Jagraon

Email: gscsciencejagraon@gmail.com

Ph.No. 01624-223242

Website: www.gscign.org

Fax.No. 01624-220082

Placement Record- 2018-19 to 2022-23

Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)	Total Students-Year Wise
2018-19	Sandeep Kumari	M.Sc. Chemistry	2019	IOL Chemicals And Pharmaceuticals Limited, Barnala 01679-285285	3,30,000 per annum	6
2018-19	Amandeep Kaur	M.Sc. Chemistry	2019	GSS Girls, Makhu, Ferozepur	4,24,800 per annum	
2018-19	Harpreet Singh	M.Sc. Chemistry	2019	Akal Academy, Mullianwal, P.O. Dhariwal, Distt. Gurdaspur	2,64,000/- per annum	
2018-19	Hardeep Singh	M.Sc. Chemistry	2019	IOL Chemicals And Pharmaceuticals Limited, Barnala 01679-285285	3,30,000 per annum	
2018-19	Gagandeep Kaur	M.Sc. Chemistry	2019	IOL Chemicals And Pharmaceuticals Limited, Barnala 01679-285285	3,30,000 per annum	
2018-19	Ranvir Singh	M.Sc. Chemistry	2019	Vivachem Intermediates Private Limited, Ludhiana 9878996136	3,60,000 per annum	2
2019-20	Rajanpreet Bansal	M.Sc. Chemistry	2020	Kendriya Vidyalaya No. 2 AFS, Halwara- 141106 01624-275360	3,15,000 per annum	
2019-20	Manjinder Kaur	M.Sc. Chemistry	2020	Springfield Convent Senior Secondary School, Bagha Purana, Moga 142038 9814541222 01636-381754	1,52,400 per annum	

Signature
Coordinator
Sanmati Government College of Science Education & Research, Jagraon

Signature
Director
Sanmati Government College of Science Education & Research, Jagraon (Ludhiana)



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Fax.No. 01624-220082

2020-21	Rahul Sharma	M.Sc. Chemistry	2021	Oriental Carbon & Chemicals Ltd., Plot No. 3 & 4, Industrial Complex, Phase-I, Dharuhera-123106, Distt. Rewari, Haryana (01274)-242109, 242250	3,84,000/- per annum	1
2021-22	Amritpal Kaur	M.Sc. Chemistry	2022	IOL Chemicals And Pharmaceuticals Limited, Barnala 01679-285285	4,08,000 per annum	10
2021-22	Kirandeep Kaur	M.Sc. Chemistry	2022	IOL Chemicals And Pharmaceuticals Limited, Barnala 01679-285285	4,08,000 per annum	
2021-22	Jagdeep Singh	M.Sc. Chemistry	2022	IOL Chemicals And Pharmaceuticals Limited, Barnala 01679-285285	4,08,000 per annum	
2021-22	Hemant Aggarwal	M.Sc. Chemistry	2022	IOL Chemicals And Pharmaceuticals Limited, Barnala 01679-285285	4,08,000 per annum	
2021-22	Manpreet Kaur	M.Sc. Chemistry	2022	IOL Chemicals And Pharmaceuticals Limited, Barnala 01679-285285	4,08,000 per annum	
2021-22	Muskan Bansal	M.Sc. Chemistry	2022	IOL Chemicals And Pharmaceuticals Limited, Barnala 01679-285285	4,08,000 per annum	
2021-22	Mohit Wadhwa	M.Sc. Chemistry	2022	IOL Chemicals And Pharmaceuticals Limited, Barnala 01679-285285	4,08,000 per annum	
2021-22	Navneet Kaur	M.Sc. Chemistry	2022	IOL Chemicals And Pharmaceuticals Limited, Barnala 01679-285285	4,08,000 per annum	

ndh.

I.Q.A.C. Coordinator
S. Govt. College of Science
Education & Research, Jagraon

Full Name
Director
Sanmati Government College of
Science Education & Research,
Jagraon (Ludhiana)



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2021-22	Priyanka	M.Sc. Chemistry	2022	IOL Chemicals And Pharmaceuticals Limited, Barnala 01679-285285	4,08,000 per annum	10
2021-22	Veerpal Kaur	M.Sc. Chemistry	2022	IOL Chemicals And Pharmaceuticals Limited, Barnala 01679-285285	4,08,000 per annum	
2022-23	Prerna	M.Sc. Chemistry	2023	IOL Chemicals And Pharmaceuticals Limited, Barnala 01679-285285	3,96,000/- per annum	
2022-23	Sahil	B.Sc. Non Medical	2023	IOL Chemicals And Pharmaceuticals Limited, Barnala 01679-285285	3,36,000 per annum	
2022-23	Priyanka Brar	M.Sc. Chemistry	2023	IOL Chemicals And Pharmaceuticals Limited, Barnala 01679-285285	3,96,000/- per annum	
2022-23	Kajal	M.Sc. Chemistry	2023	IOL Chemicals And Pharmaceuticals Limited, Barnala 01679-285285	3,96,000/- per annum	
2022-23	Gurkirat	M.Sc. Chemistry	2023	IOL Chemicals And Pharmaceuticals Limited, Barnala 01679-285285	3,96,000/- per annum	
2022-23	Muskan Bajaj	M.Sc. Chemistry	2023	IOL Chemicals And Pharmaceuticals Limited, Barnala 01679-285285	3,96,000/- per annum	
2022-23	Priyanka Narula	M.Sc. Chemistry	2023	IOL Chemicals And Pharmaceuticals Limited, Barnala 01679-285285	3,96,000/- per annum	

mdh.
T.Q.A.C. Coordinator
S. Govt. College of Science
Education & Research, Jagraon

K. H. Gaur
Director
Sanmati Government College of
Science Education & Research,
Jagraon (Ludhiana)



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Ph.No. 01624-223242

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Fax.No. 01624-220082

2022-23	Pooja Rani	M.Sc. Chemistry	2023	IOL Chemicals And Pharmaceuticals Limited, Barnala 01679-285285	3,96,000/- per annum
2022-23	Akash	M.Sc. Chemistry	2023	IOL Chemicals And Pharmaceuticals Limited, Barnala 01679-285285	3,96,000/- per annum
2022-23	Lovepreet Kaur	M.Sc. Chemistry	2023	IOL Chemicals And Pharmaceuticals Limited, Barnala 01679-285285	3,96,000/- per annum

Kuldeep Kaur
Director
Sanmati Government College of
Science Education & Research,
Jagraon (Ludhiana)

M. D. B.
I.Q.A.C. Coordinator
S. Govt. College of Science
Education & Research, Jagraon



IOL CHEMICALS AND PHARMACEUTICALS LIMITED

APPOINTMENT LETTER

Doc. #: HRM/F/045/ S22269

Ref. SOP #: HRM/SOP/002
Date: 01/06/2019

Name: Ms. Sandeep Kumari
Address: D/o. Vaishnu Das,
VPO Chakkar,
Near Patti Babe Ki,
Distt Ludhiana,
Punjab 142035

Dear Mam,

This has reference to your application and subsequent interview you had with us, we are pleased to appointment you as Tr. Chemist in our R & D department in S2 Grade w.e.f. 01/06/2019 as per following terms and conditions:

1. You shall be paid a Remuneration of Rs. 27500/- per month, which will be distributed in Basic, HRA, Conveyance Allowance and other benefits as applicable to your Category of employees.
2. You will be required to appear for a Medical Test to be conducted at our unit by our Company Doctor. This Medical may be conducted during the tenure of your service too.
3. The duration of your training period shall be one year which shall be extendable upto one year six months depends on your performance.
4. On the completion of six months of your training, the right to leave/terminate services shall be subject to giving One Month's Notice or payment of basic salary in lieu thereof by either party. On your resigning from job, in case your resignation is accepted forthwith, salary for the unexpired period shall not be paid.
5. During the extended period of training, in case your performance is found unsatisfactory, your services shall be liable for termination.
6. You will be governed by the framed Rules, Regulations and other guidelines issued by the Management of the Company from time to time. You shall also be liable to enter into such additional agreements with the Company as may become necessary in the coming future also.

Page 1 of 3

Rev. # 03 (Effective date: 10.09.2014)

Head Office: 85, Industrial Area 'A', Ludhiana, 141 003 (Ph.) India. CIN - L24116PB1986PLC007030

Ph.: +91-161-2225531-35 Fax: +91-161-2226929, 2608784 email: contact@iolcp.com Website: iolcp.com

Works: Village Fatehgarh Channa, Mansa Road, District - Barnala, 148101 State - Punjab, INDIA.

Ph.: +91-1679-285285-86, Fax: +91-1679-285292

IQAC Coordinator
S. Govt. College of Science
Jagraon

Director
Sanmati Government College of
Science Education & Research,
Jagraon (Ludhiana)



IOL CHEMICALS AND PHARMACEUTICALS LIMITED

7. You shall make a full disclosure of all pending legal proceedings, whether initiated by the Member or being defended by you and which may be, civil, criminal or of any other nature before any court of law, forum or other authority competent to decide the matter. You will render in writing to this effect and in case any such litigation or legal proceedings occur after that you shall inform the Management of the same within one week of such occurrence.
8. The Company agrees to indemnify you in respect of third party claims arising from the legitimate performance of her duties.
9. Your appointment is offered subject to the particulars stated by you are true and correct. However, in case in the times to come the particulars submitted by you proved wrong / false, your appointment shall be withdrawn without any prior notice.
10. During the period of employment, you shall not engage or involve yourself directly or indirectly in any trade or business or take up any part time employment, assignment, consultancy with any Company, firm, person or concern. If you are found to be indulged in such activities, your services shall be liable to be terminated.
11. Being continuous process industry, you shall be full time employee of the company and reporting round the clock, as and when required. This will be the sole discretion of the Management.
12. You may be required to serve in different locations both in India and abroad, wherever the company has or acquire its branches and no consent in this regard shall be required to be obtained from you. In case the assignment requires reimbursement of necessary expenses, it will be communicated in writing to you before proceeding on such assignment.
13. Continuous absence or overstay of leave without prior permission for more than ten days will be treated as abandonment of employment by you.
14. In the event of a complete breakdown or dislocation of business/unit due to war, civil riots or any other serious or sustained political or industrial disturbance or any other natural calamity/catastrophe or on account of unavoidable circumstances beyond the control of Employer, if the business/unit of the Company is unable to be run, your services shall stand terminated without any liability on the Company and you shall have no right to serve more.
15. Company has the right to amend, change the terms and conditions of service partially or in its entirety from time to time.

Page 2 of 3

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I.Q.A.C. Coordinator
S. Govt. College of Science
Education & Research, Jagraon

Director
Saharaj Government College of
Science, Education & Research
Jagraon



IOL CHEMICALS AND PHARMACEUTICALS LIMITED

16. All manuals, literature, systems, other intellectual property etc. developed by the Member individually/ collectively, while in service will at all times be the sole property of the Company.
17. You will not take any papers, books, drawings, photographs, apparatus, documents or any other property of the Company out of the office premises without the permission of the competent authority.
18. You will not disclose/reveal any facts/figures/information/trade secrets or confidential documents in writing/verbal form to any person(s)/authority/ organization/ statutory body unless required by law and/or with specific written permission of the competent authority.
19. You will maintain a high standard of discipline, efficiency, integrity and supervise the working under your supervision to the best of your ability.
20. You will ensure that the place of work is kept neat and tidy and that all safety measures/precautions are taken at all times.
21. You shall not become an office bearer, active/non active member of any political/fundamental/religious organization / federation without the prior written permission of the Company.
22. You shall be retired from the services of the company on attaining the age of 58 years or earlier for Medical / Physical / Mental disablement.

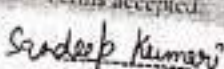
Please sign on the duplicate copy of this letter and return to us as a token of your acceptance.

Thanking you,

for IOL CHEMICALS AND PHARMACEUTICALS LIMITED.


Basant Singh
Head - HR/Admin

Terms accepted


Sandeep Kumar

Rev. # 03 (Effective date: 10.09.2014)

Page 3 of 3

Head Office : 85, Industrial Area 'A', Ludhiana. 141 003 (Ph.) India CIN - L24116PB1986PLC007030
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I.Q.A.C. Coordinator
S. Govt. College of Science
& Research, Jagraon


Director
Sanmati Government College of
Science Education & Research,
Jagraon (Ludhiana)



GOVT. OF PUNJAB
ਪੰਜਾਬ ਸਰਕਾਰ
Department of School Education

Staff Identity Card



Name : Amandeep Kaur

Staff ID : 855752103

Father's Name : Surinder Singh

Designation : Master Cadre

UDISE Code : 03111015605

School/Office Name : GSSGIRLS MAKHU
FEROZEPUR

Indu
T.Q.A.C. Coordinator
S. Govt. College of Science
Education & Research, Jagraon

Kuljeet Kaur
Director
Sanmati Government College of
Science Education & Research,
Jagraon (Ludhiana)

AMANDEEP KAUR(457838)

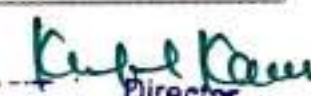
2018-19

Pay Slip for the month of May,2023 (Period 01/05/2023-31/05/2023)

DEPARTMENT	:	SCHOOL EDUCATION	Posting Office	:	GSSGIRLS MAKHU
NAME	:	AMANDEEP KAUR (457838)	Pay Scale	:	L-6 (35400-112400)
Account No.	:	33096911610	Belt No/Dept Code	:	
Joining Date	:	26/08/2021	Retirement Date	:	31/08/2054
GPF/CPF No	:	110176593430	PAN No	:	GVSPK5086B
Bank Details	:	STATE BANK OF INDIA (IFSC Code:SBIN0000655) NR. KAMAL CHOWK, JAGRAON - 144226			

MR. RAHUL CHOWK, JAGSIKON - 14220

Earnings		Deductions	
Basic	35400	CPF NPS Employee Contribution	3540
		Development Tax	200
		GIS	120
Gross Salary:35400		Deductions:3860	
		Net Salary :31540	
In words : Rs. Thirty One Thousand Five Hundred Forty Only			
This Department is not responsible for loan taken by him/her.			


Director
Sanmati Government College of
Science Education & Research,
Jagraon (Ludhiana)


I.Q.A.C. Coordinator
S. Govt. College of Science
Education & Research, Jagraon



THE KALGIDHAR TRUST/ SOCIETY

P.O. BAHU SAHIB (VIA BAJGARH), DISTT. SIRMOUR, HIMACHAL PRADESH - 172101
Mob. 9816-600612, 9894075312, Fax - 084316-02277 e-mail: ht.kalgidhar@gmail.com

Ref. No: App/Gen/KTS/HR/BL/6751/22

Date 03.11.2022

To

Mr. Harpreet Singh S/o S. Balvir Singh
Address: Vill. Bassi Afgana, P.O. Chashana, Tehsil & Distt. Pathankot
Contact No: 88472-30267.

Subject: Appointment against the post of Physics/ Chemistry Teacher (Grades VIII-X) on contract basis till 31st May, 2023.

With reference to your application for appointment against the above mentioned post, we are pleased to inform you that you have been selected for the same and offer you this post, on the following terms and conditions:

- (i) You will draw a gross salary of Rs.22,000/- per month (Including allowances).
- (ii) You are required to give one month notice or salary in lieu thereof in case you wish to leave the job during this contractual period.
- (iii) Your services can be terminated during the contractual period without any notice and without assigning any reason therefor.
- (iv) Your services shall be governed by the provisions of the Rules, Regulations and Guidelines of the organization as framed and modified by the Management from time to time.
- (v) If you avail the facility of board and lodging, in case it is available at the place of your posting, you shall be liable to pay the prescribed charges for the same.
- (vi) An amount equivalent of Rs.14,000/- will be deducted as security in 7 equal instalments. On completion of the contractual period, this amount shall be refundable to you. This amount, however, will be forfeited in case you leave the service before 31st May, 2023.
- (vii) You shall be entitled to casual leaves as per the policy of the organisation. You will not be eligible for salary of summer vacations.
- (viii) You shall be a whole-time employee of the organization and shall not engage in any other employment, business, and profession and trade whether directly or indirectly. You are expected to devote your energy and efforts towards the affairs of this organization whole heartedly and work honestly and diligently.
- (ix) You are liable to be transferred to any other institution managed or run by this organization anywhere in India.
- (x) You shall submit your Medical Fitness Certificate from a qualified MBBS Doctor along with original test reports on Hb, ESR, Chest X-ray and Pregnancy Test (for married female candidate only) within one month of your joining duty.

2. In case the above terms and conditions are acceptable, you should report yourself for duty at Akal Academy, Mullianwal by 5th November, 2022 positively, failing which this offer of appointment shall be treated to have been withdrawn.

3. Joining instructions and appropriate notes, given overleaf, may please be perused for guidance and compliance.

Udita A.C. Coordinator
S. Govt. College of Science
Education & Research, Jagraon

[Signature]
Authorized Signatory
The Kalgidhar Trust/Society
[Signature]
Director

Copy to: Headmistress, Akal Academy, Mullianwal.

Sanmati Government College P.O.
Science Education & Research
Jagraon (Ludhiana)

AKAL ACADEMY MULLIANWAL

P.O. Dhariwal, Distt. Gurdaspur
98759-87301, 98759-87442



HARPREET SINGH

Tgt Science

F. Name : Balvir Singh

B-Group : Ab-

D.O.B : 06-11-1996

Mobile : 8847230267

Address : Bassi Afgana P. O.
Chashma Distt Pathankot



Managed by:

Kalgidhar Trust/Society Baru Sahib

Auth. Sign

With
J. G. Coordinator
S. Govt. College of Science
Education & Research, Jagraon

Farid Kaur
Director
Sahmat Government College of
Science Education & Research,
Jagraon (Distt. Jalandhar)

Ref: HRM/SOP/002

Doc#: HRM/F/044
Date: 09.05.2019Name: MR. HARDEEP SINGH
Address: VPO LAMMA,
DISTT- LUDHIANA,
PUNJAB.

Subject: LETTER OF INTENT

Sir

This is in reference to your application and subsequent interview we had with you. We are pleased to offer you an appointment as 'TR.CHEMIST' on the terms & conditions as discussed and mutually agreed upon at the time of interview.

The detailed letter of appointment shall be issued to you after your joining. You will be placed at our plant at IOL CHEMICALS AND PHARMACEUTICALS LIMITED, Trident Complex, Mansa Road, P.O. Dhaura, Barnala, Punjab.

You are required to join duties on or before 01.06.2019 and at the time of joining, please bring the following documents: -

1. 10 passport size photographs of self and one passport size photo of your wife and children each if any.
2. Original & Photocopies of certificates and proof of your present and previous employment i.e. Experience Certificates, Appointment Letters, latest Salary Slip, Academic Certificates, etc.
3. Original & Photocopies of AADHAR Card, PAN Card, Voter ID Card, Driving License and Passport as a proof of Identification and residential address.

You are also required to note down your family's DOB as per their Identity proof. Your joining shall be subject to the submission of the aforesaid documents at the time of joining. Your appointment is subject to your satisfactory antecedent verification and medical fitness. The medical examination shall be conducted at our premises on the day of your joining. In case, you are found to be medically unfit for the offered job, your appointment shall be deemed to be cancelled and withdrawn without any prior notice.

You are requested to please sign and return the duplicate copy of this letter as a token of your acceptance.

for IOL Chemicals and Pharmaceuticals Ltd.,

[Signature]
Director
Sanmati Government College of
Science Education & Research,
Jagraon (Ludhiana)

[Signature]
I.O. HR Coordinator
S. Govt. College of Science
Education & Research, Jagraon

HEAD HR & ADMIN

Head Office : 85, Industrial Area 'A', Ludhiana. 141 003 (Pb.) India CIN - L24116PB1986PLC007030

Ph. : +91-161-2225531-35 Fax : +91-161-2226929, 2608784 email : contact@iolcp.com Website : iolcp.com

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IOL CHEMICALS PHARMACEUTICALS LIMITED

MONTHLY PAYMENTS	%	AMOUNT	STATUTORY PAYMENTS	AMOUNT	EX-GRATIA/BONUS	AMOUNT	RISK MGT COST	AMOUNT
CTC		27500	P.F.MEMBER 12%	1320	10 % of Basic, Payable on Yearly Basis.	1100	RISK MGT.COST 4.17%	459
BASIC	40%	11000	P.F.EMPLOYER 12%	1320			GRATUITY 4.17%	459
HRA	50%	5500	P.F.VOLUNTARY	0			TERM INSURANCE	307
CONVE.ALLOW.	20%	2200						
COMM.ALLOWANCE	10%	1100						
MED.ALLOWANCE	8.33%	916						
NEWS ALLOWANCE	5%	550						
C.E.ALLOWANCE	5%	550						
UNIFORM ALLOWANCE	8%	880						
SPL ALLOWANCE		1159						
GROSS TOTAL		23856	TOTAL	2640	TOTAL	1100	TOTAL	1225

SUMMARY	
GROSS	23856
LESS PF EMPLOYEE SHARE	1320
TERM INSURANCE	307
MONTHLY CARRY HOME IN HAND	22229

MONTHLY CARRY HOME OF GROSS

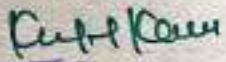
80.83%

Prepared By: 

Reviewed By: 

Approved By:

Accepted By:


Director
Sarnet Government College of
Science Education & Research
Jagraon (Ludhiana)


IQAC Coordinator
S. Govt. College of Science
Education & Research, Jagraon

IOL CHEMICALS AND PHARMACEUTICALS LIMITED

IOLCP/HR/CON/19

23/01/2020

Ms. Gagandeep Kaur

Trainee Chemist, Quality Control Drugs

E. Code: G22272

Subject: Confirmation

Dear Ms. Gagandeep Kaur

Keeping in view your performance and contribution towards the growth of the Organization, the Management is pleased to confirm your services in the Company as "Chemist" w.e.f. 23/01/2020.

All the terms & conditions of your Appointment Letter shall remain unchanged.

We do hope that you will continue putting up your best efforts and discharge your duties to the entire satisfaction of the Management.

You are requested to endorse your signature as a token of acceptance on the duplicate copy of the same for our records.

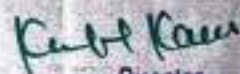
Thanking you,

For IOL Chemicals & Pharmaceuticals Ltd. *



R.K. Rattan

Vice President HR



Director
Sanmati Government College of
Science Education & Research,
Jagraon (Ludhiana)


T.O.A.C. Coordinator
S. Govt. College of Science
Education & Research, Jagraon



2018-19

VIVACHEM INTERMEDIATES PRIVATE LIMITED
APPOINTMENT LETTER

VIVACHEM/HRM/2019/R10144

Date: 07/07/2019

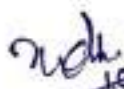
Name: Mr. RANVIR SINGH
Address: S/o LATE GOBINDER SINGH
VILL KADDON,
PO KADDON,
DISTT LUDHIANA,
PUNJAB,
141421.

Dear Sir,

This has reference to your application and subsequent interview you had with us, we are pleased to appointment you as **TR, CHEMIST-IBAP PRODUCTION** in **S2 Grade** w.e.f. **01/06/2019** as per following terms and conditions: -

1. You shall be paid a Remuneration of Rs. 30000/- per month, which will be distributed in Basic, HRA, Conveyance Allowance and other benefits as applicable to your Category of employees.
2. You will be required to appear for a Medical Test to be conducted at our unit by our Company Doctor. This Medical may be conducted during the tenure of your service too.
3. You will remain on probation for a period of six months from the date of your joining and the Company shall have the right to extend the period of probation. On completion of probation, subject to the satisfaction of the Management, your services may be confirmed and such confirmation shall be conveyed in writing. During the period of probation, your services may be terminated at any time without notice. However you can also leave the services within 24 hours' notice in writing to the company during the probation period. After confirmation, the right to leave /terminate services shall be subject to giving Three Month Notice or payment of basic salary in lieu thereof. On your resigning from job, in case your resignation is accepted forthwith, salary for the unexpired period shall not be paid.
4. You will be governed by the framed Rules, Regulations and other guidelines issued by the Management of the Company from time to time. You shall also be liable to enter into such additional agreements with the Company as may become necessary in the coming future also.
5. You shall make a full disclosure of all pending legal proceedings, whether initiated by the Member or being defended by your and which may be, civil, criminal or of any other nature before any court of law, forum or other authority competent to decide the matter. You will render in writing to this effect and in case any such litigation or legal proceedings occur after that you shall inform the Management of the same within one week of such occurrence.

Page No 1 of 3


J.G.A.C. Coordinator
S. Govt. College of Science
Education & Research, Jagraon


Director
Sanmati Government College of
Science Education & Research,
Jagraon (Ludhiana)

Corporate Office : 86, Industrial Area-A, Ludhiana-141003 (PB) India.

Mobile No. : 9878996136, Email : contact@vivachem.co.in

Regd office : 53-B, BRS Nagar, Ludhiana-141001 (PB) India.

Works Address : Plot No A-1, Industrial Focal Point. Raikot. Distt. Ludhiana-141109 (PB) India.

CIN : U24304PB2018PTC047556

6. The Company agrees to indemnify you in respect of third party claims arising from the legitimate performance of his duties.
7. Your appointment is offered subject to the particulars stated by you are true and correct. However, in case in the times to come the particulars submitted by you proved wrong / false, your appointment shall be withdrawn without any prior notice.
8. During the period of employment, you shall not engage or involve yourself directly or indirectly in any trade or business or take up any part time employment, assignment, consultancy with any Company, firm, person or concern. If you are found to be indulged in such activities, your services shall be liable to be terminated.
9. Being continuous process industry, you shall be full time employee of the company and reporting round the clock, as and when required. This will be the sole discretion of the Management.
10. You may be required to serve in different locations both in India and abroad, wherever the company has or acquire its branches and no consent in this regard shall be required to be obtained from you. In case the assignment requires reimbursement of necessary expenses, it will be communicated in writing to you before proceeding on such assignment.
11. Continuous absence or overstay of leave without prior permission for more than ten days will be treated as abandonment of employment by you.
12. In the event of a complete breakdown or dislocation of business/unit due to war, civil riots or any other serious or sustained political or industrial disturbance or any other natural calamity/catastrophe or on account of unavoidable circumstances beyond the control of Employer, if the business/unit of the Company is unable to be run, your services shall stand terminated without any liability on the Company and you shall have no right to serve more.
13. Company has the right to amend, change the terms and conditions of service partially or in its entirety from time to time.
14. All manuals, literature, systems, other intellectual property etc. developed by the Member individually/collectively, while in service will at all times be the sole property of the Company.
15. You will not take any papers, books, drawings, photographs, apparatus, documents or any other property of the Company out of the office premises without the permission of the competent authority

Page No 2 of 3

Nishu S.A.C. Coordinator
B-Govt. College of Science
Education & Research, Jagraon

Kuldeep Kumar
Director
Sanmati Government College of
Science Education & Research,
Jagraon (Ludhiana)



VIVACHEM INTERMEDIATES PRIVATE LIMITED

16. You will not disclose/reveal any facts/figures/information/trade secrets or confidential documents in writing/verbal form to any person(s)/authority/ organization/ statutory body unless required by law and/or with specific written permission of the competent authority.
17. You will maintain a high standard of discipline, efficiency, integrity and supervise the working under your supervision to the best of your ability.
18. You will ensure that the place of work is kept neat and tidy and that all safety measures/precautions are taken at all times.
19. You shall not become an office bearer, active/non active member of any political/fundamental/religious organization / federation without the prior written permission of the Company.
20. You shall be retired from the services of the company on attaining the age of 58 years or earlier for Medical / Physical / Mental disablement.

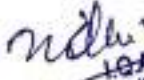
Please sign on the duplicate copy of this letter and return to us as a token of your acceptance.

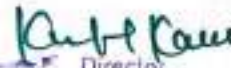
Thanking you,

for VIVACHEM INTERMEDIATES PRIVATE LIMITED,

Terms accepted:


Authorized Signatory


L.G.A.C. Coordinator
S. Govt. College of Science
Education & Research, Jagraon


Director
Sanmati Government College of
Science Education & Research,
Jagraon (Ludhiana)

Page No 3 of 3

2019-20



केन्द्रीय विद्यालय 02 वायु सेना स्थल,
KENDRIYA VIDYALAYA No.2 AFS,
हलवारा HALWARA-141106

दूरभाष Ph. No.: -01624- 275360

सी वी एस ई सम्बद्धता क्रमांक CBSE Affiliation No. 160017

सी वी एस ई विद्यालय क्रमांक CBSE School Code. 24529

वेबसाइट पता Web site address: www.kvno2halwara.com

ई-मेल E-mail: kv2halwara@gmail.com

Date: 29/03/2023

F.N/KV2H/cont/2023-24/

Mrs. Rajanpreet Bansal
Mb. 6280359059

SUBJECT: Offer of Terms & Conditions for Part-time Teachers

Sir/Madam,

In order to supplement the teaching in this Vidyalaya, it has been decided to utilize your services for taking a few periods in certain classes on day-to-day basis. In case you are willing to offer your services on the terms and conditions mentioned below you are requested to start teaching Maths to VIth to Xth class and report to the undersigned on or before 31.03.2023 ~~2023~~ 01.04.23.

Terms & Conditions attached to the offer

- (1) You will be paid @ Rs 26250/- per month for teaching VI to X classes on.....
- (2) Apart from teaching, you will also be responsible for home assignment, evaluation of answer scripts and conduct of examination in the said subject as also such other duties as may be assigned by the Principal. The payment/ remuneration indicated above will be inclusive of all the services mentioned hereinbefore.
- (3) It is abundantly made clear that the assignment is purely of day-to-day nature and confers no right of appointment or your placement in the cadre of teachers. Your services will be utilised on the day-to-day basis depending upon the need and payment therefore will be made accordingly.
- (4) It is further abundantly made clear that the offer made in this letter shall automatically come to an end after the purpose for which the present offer is made is achieved.

Yours faithfully


Principal

KV 2 AFS Halwara
Principal
KV No. 2, HALWARA


Director
Sanmati Government College of
Science Education & Research,
Jagraon (Ludhiana)



Spring Field Convent Sen. Sec. School

(Senior Secondary Affiliated to C.B.S.E. 1630377)

Co-educational English Medium

Ref. No. SP/AR-1/441/20

Dated 28/11/2020

APPOINTMENT LETTER

To,

28-2020

Manjinder Kaur
D/o Gursewak Singh
VPO Barsal, Jagraon, Ludhiana
(Punjab) 142024

Dear Manjinder Kaur,

Sub: Appointment as a "Lab Attendant" on probation for a period of one year

With reference to application dated 20th November, 2020 and the subsequent interview for the above position in our school we please to offer you an appointment for the position as per the terms and conditions mentioned below. This appointment is being offered to you by the subject statement made by you in your application not being found wrong and subject to our general service rules and by-laws in force from time to time.

1. Date of Joining : You should join us before 01st December 2020
2. Remuneration : You shall be paid an amount 12700/- per month as per the scale of Punjab Govt including allowances such as Annual increment and PF/EPF etc.
3. You should have to abide by the Employee's Code of conduct as embodied in the C.B.S.E. affiliation By-laws and orders or Directives framed/made/issued by the management and C.B.S.E. from time to time.
4. You will be whole full time employee of the school and will not engage yourself directly or indirectly in any other work including private tuition. You shall not divulge any information about the school management to any outside person.
5. You shall be covered by service rules, code of conduct and all other rules enforced by the management from time to time. Copies of these rules are available in the office and can be seen by the employees.
6. TERMINATION: - Above agreement can be terminated by either side by giving One months' notice in writing or One months' salary if you intend to leave earlier.
7. Your probation will be for a period of one year. the confirmation after the successful completion of the period of probation will be informed to you in writing.

Principal
Spring Field Convent School
School Code 20372 Duplicate of this letter
Bagha Purana (Moga)
Yours Faithfully



Sanjali Kaur
Director

Sanjali Government College of
Science Education & Research,
Jagraon (Ludhiana)

Manjinder Kaur
EMPLOYEE'S SIGNATURE.

(PRINCIPAL)

www.springfieldbpa.com
e-mail: sfcs2004@ymail.com

Opp. Civil Hospital, Mudki Road, Bagha Purana, Distt. MOGA (Punjab) 142 038

Contact :- 98145-41222, 01636-381754



2020-21

ORIENTAL CARBON & CHEMICALS LIMITED

Plot No. 3 & 4, Industrial Complex, Phase-I, Dharuhera - 123106, Distt. Rewari, Haryana.
Tel. : (01274) 242109, 242250, 242251, E-mail : occildharuhera@occlindia.com

20/12/22

Mr. Rahul Sharma
H. No.- 750, Street No.- 2,
Laxman Nagar Giaspura
District - Ludhiana (Punjab)

Date: - 16/12/2022

Sub: - Offer of Employment

Dear Mr. Rahul Sharma,

This is with reference to your application and discussions you had with us, we are pleased to offer you the position of "Officer - QC" in our organization as per the terms and conditions discussed with you. You will report for your duties on or before **9th January 2023** (Monday) at our plant address mentioned above in the letter head.

You will have to submit the copy of resignation and its acceptance to us within 24 hrs. of this letter and following document to be submitted at the time of joining.

1. Copy of relieving letter from your present employer
2. Education & Employment Certificates
3. ID & Address Proofs like Pan, Voter ID, Passport, and License.
4. Passport size photograph 4 (self) & family photograph 2 each
5. Health checkup reports as follows:

(a) : Complete Hemogram	(b) : Blood Sugar - Fasting & PP
(c) : Physical	(d) : Blood Grouping & Rh Typing
(e) : Kidney Function Test - Urea, Creatinine	(f) : Lipid Profile- Cholesterol, TG
(g) : Liver Function Test - SGOT, SGPT	(h) : Thyroid Function Test
(i) : Urine Routine & Microscopy	

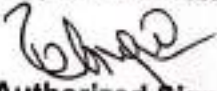
The offered CTC as agreed upon is enclosed as Annexure - 1.

Please acknowledge this letter of intent in writing and confirm us of the date on which you shall be joining our organization. This offer shall stand automatically withdrawn if not accepted in writing within 24 hrs. of its receipt.

Medical checkup cost will be reimbursed by the company.

A detailed letter of employment would be issued to you after you join the services of the Company.

For, Oriental Carbon & Chemicals Ltd.


Authorized Signatory

Please note: The above offer is subject to satisfactory verification with respect to your qualification, employment and other credentials.


Director

Sanmati Government College of
Science Education & Research,
Jagraon (Ludhiana)

Registered Office :

Plot No. 30-33, Survey No. 77,
Nishant Park, Nana Kapsya, Mundra,
Kachohh, 370415 - Gujarat,
CIN No. : L24297GJ1978PLC133845

[IATF & RC Certified Company]**Corporate Office :**

14th Floor, Tower-B, World Trade Tower,
Plot No. C-1, Sector-16,
Noida - 201301 (U.P.) INDIA
Tel. : 0120-2446850,
Website : www.occlindia.com

Annexure - I

Name (Mr.) Rahul Sharma
Designation Officer - QC
D.O.J 09/01/2023
Location Dharuhera

Compensation Details

Details	Monthly	Annual
Monthly Salary Components (A)		
Basic	9,600	115,200
HRA	5,760	69,120
Child Education Allowance	1,000	12,000
Uniform Allowance	2,500	30,000
Special Allowance	7,478	89,736
Sub Total - A	26,338	316,056
Annual Receivables (B)		
Bonus	1,400	16,800
LTA	2,000	24,000
Sub Total - B	3,400	40,800
Retiral Benefits (C)		
PF (Employer Contribution)	1,800	21,600
Gratuity	462	5,544
Sub Total - C	2,262	27,144
Total CTC (A+B+C)	32,000	384,000

Notes:

1. Gratuity payout will be as per provision Gratuity Act.
2. LTA payout after completion of one year.


Human Resources


Director
Sanmati Government College of
Science Education & Research,
Jagraon (Ludhiana)

ORIENTAL CARBON & CHEMICALS LIMITED

14th Floor, Tower-B, World Trade Tower, Plot No. C-1, Sector-16, Noida - 201301, UP
Phone : 91-120-2446850 Email : occlnoida@occlindia.com
Website : www.occlindia.com



May 17, 2023

Name : Rahul Sharma
Emp Code : 11000248
Designation : Officer
Department : Quality Control
Location : Dharuhera

Sub: Revised CTC

Dear Rahul,

Your annual compensation has been revised with effect from April 01, 2023 as stated below.

Compensation Details	2022-2023		2023-2024	
	Monthly	Annual	Monthly	Annual
Basic	9600	115200	15000	180000
HRA	5760	69120	9000	108000
Child Education Allowance	1000	12000	1000	12000
Uniform Allowance	2500	30000	2500	30000
Special Allowance	7478	89736	16579	198948
Car Maintenance*	-	-	-	-
LTA	-	24000	-	24000
NPS (Employer Contribution)	-	-	-	-
Bonus/Ex-Gratia**	-	16800	-	16800
PF (Employer Contribution)	1800	21600	1800	21600
Gratuity***	-	5538	-	8652
Fixed CTC (A)	-	384000	-	600000
Performance Bonus (B)****	-	-	-	-
Total CTC (A+B)	-	384000	-	600000

Notes:

- * Car Maintenance (including Car Fuel & Driver Wages): In case you are entitled and opt for company car, the car maintenance allowance will be appropriately adjusted.
- ** Bonus / Ex-Gratia: Actual payment will be governed as per The Payment of Bonus Act, 1965.
- *** Gratuity: For illustration purposes. Actual payout will be governed by the applicable laws.
- **** Performance Bonus: This payout will be made annually, and the payout will be dependent upon the individual KPI rating.
- Company Accommodation: In case you opt for company owned accommodation, appropriate deduction will be done in HRA on a monthly basis as per the local rent-deduction guidelines in place, from time to time.

For Oriental Carbon & Chemicals Limited

Syed Adeel Ahmad
Sr. General Manager – Human Resources

K. K. Kaur
Director
Sanmati Government College of
Science Education & Research,
Jagraon (Ludhiana)

Note: Your Salary details are confidential and should not be shared with others.

2021-22



IOL CHEMICALS AND PHARMACEUTICALS LIMITED

June 09th 2022

Ms. Amritpal Kaur
D/o Vajir Singh
VPO Mirpur Hans, Tehsil Jagraon,
Distt. Ludhiana, Punjab

LETTER OF INTENT

Dear Amritpal,

This is in reference to your application and subsequent interviews with us, we are pleased to offer you an appointment as an **Technical Trainee – Production** on the terms & conditions as discussed and mutually agreed.

You would be paid a Total Compensation of Rs 4,08,000 (Rupees Four Lacs Eight Thousand) per Annum Only. The detailed letter of Appointment with Compensation structure shall be issued to you on your joining.

You will be placed at our Manufacturing Site at IOL Chemicals and Pharmaceuticals Limited, at village Fatehgarh Channa, Mansa Road (Trident Complex), Barnala, Punjab, 148101.

You are required to join duties on 18/07/2022 and please bring the following documents on the day of joining:

1. 10 Nos. of passport size photographs of self and one passport size photo of your Spouse and children each, if any.
2. Original & Photocopies of certificates and proof of your previous employment(s) i.e. Experience certificates / Appointment Letters / Salary slips, etc.
3. Original & Photocopies of educational qualification certificates
4. Photocopies of Pan Card, Voter Card, Aadhaar Card or any other proof of Identification and residential address.

Your joining shall be subject to the submission of the aforesaid documents at the time of joining. Your appointment is subject to your satisfactory antecedent verification and medical fitness.

You are requested to please sign and return the duplicate copy of this letter as a token of your acceptance.

For IOL Chemicals and Pharmaceuticals Limited,

Puneet Tuknait
Associate Vice President HR

Director
Sanmati Government College of
Science Education & Research,
Jagraon (Ludhiana)

2021-22



IOL CHEMICALS AND PHARMACEUTICALS LIMITED

June 09th 2022

Ms. Kirandeep Kaur
D/o Sarabjit Singh
VPO Kamalpura, Tehsil Jagraon,
Distt. Ludhiana, Punjab

LETTER OF INTENT

Dear Kirandeep,

This is in reference to your application and subsequent interviews with us, we are pleased to offer you an appointment as an **Technical Trainee – Production** on the terms & conditions as discussed and mutually agreed.

You would be paid a Total Compensation of Rs 4,08,000 (Rupees Four Lacs Eight Thousand) per Annum Only. The detailed letter of Appointment with Compensation structure shall be issued to you on your joining.

You will be placed at our Manufacturing Site at IOL Chemicals and Pharmaceuticals Limited, at village Fatehgarh Channa, Mansa Road (Trident Complex), Barnala, Punjab, 148101.

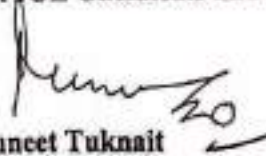
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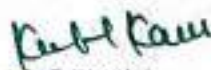
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Your joining shall be subject to the submission of the aforesaid documents at the time of joining. Your appointment is subject to your satisfactory antecedent verification and medical fitness.

You are requested to please sign and return the duplicate copy of this letter as a token of your acceptance.

For IOL Chemicals and Pharmaceuticals Limited,


Puneet Tuknait
Associate Vice President HR


Director
Sarmati Government College
Science Education & Research
Jagraon, Ludhiana

Head Office : 85, Industrial Area 'A', Ludhiana. 141 003 (Pb.) India CIN - L24116PB1986PLC007030
Ph. : +91-161-2225531-35 Fax : +91-161-2226929, 2608784 email : contact@iolcp.com Website : iolcp.com
Works : Village Fatehgarh Channa, Mansa Road (Trident Complex), Barnala-148101, Punjab, India.
Ph. : +91-1679-285285-86, Fax : +91-1679-285292



2021-22

IOL CHEMICALS AND PHARMACEUTICALS LIMITED

June 09th 2022

Mr. Jagdeep Singh
S/o Sukhmander Singh
VPO Talwandi Mallian,
Distt. Moga, Punjab

LETTER OF INTENT

Dear Jagdeep,

This is in reference to your application and subsequent interviews with us, we are pleased to offer you an appointment as an **Technical Trainee - Production** on the terms & conditions as discussed and mutually agreed.

You would be paid a Total Compensation of Rs 4,08,000 (Rupees Four Lacs Eight Thousand) per Annum Only. The detailed letter of Appointment with Compensation structure shall be issued to you on your joining.

You will be placed at our Manufacturing Site at IOL Chemicals and Pharmaceuticals Limited, at village Fatehgarh Channa, Mansa Road (Trident Complex), Barnala, Punjab, 148101.

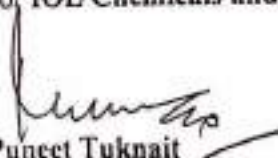
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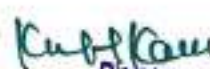
Your joining shall be subject to the submission of the aforesaid documents at the time of joining. Your appointment is subject to your satisfactory antecedent verification and medical fitness.

You are requested to please sign and return the duplicate copy of this letter as a token of your acceptance.

For IOL Chemicals and Pharmaceuticals Limited,


Puneet Tuknait

Associate Vice President HR


Sanjiv Kumar
Director
Sanmati Government College of
Science Education & Research,
Jagraon (Ludhiana)



IOL CHEMICALS AND PHARMACEUTICALS LIMITED

June 09th 2022

Mr. Hemant Aggarwal
S/o Subodh Kumar
H.no. 3002C Ward No. 01, New Dashmesh Nagar,
Distt. Moga, Punjab

LETTER OF INTENT

Dear Hemant,

This is in reference to your application and subsequent interviews with us, we are pleased to offer you an appointment as an **Technical Trainee – Production** on the terms & conditions as discussed and mutually agreed.

You would be paid a Total Compensation of Rs 4,08,000 (Rupees Four Lacs Eight Thousand) per Annum Only. The detailed letter of Appointment with Compensation structure shall be issued to you on your joining.

You will be placed at our Manufacturing Site at IOL Chemicals and Pharmaceuticals Limited, at village Fatehgarh Channa, Mansa Road (Trident Complex), Barnala, Punjab, 148101.

You are required to join duties on 18/07/2022 and please bring the following documents on the day of joining:

1. 10 Nos. of passport size photographs of self and one passport size photo of your Spouse and children each, if any.
2. Original & Photocopies of certificates and proof of your previous employment(s) i.e. Experience certificates / Appointment Letters / Salary slips, etc.
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Your joining shall be subject to the submission of the aforesaid documents at the time of joining. Your appointment is subject to your satisfactory antecedent verification and medical fitness.

You are requested to please sign and return the duplicate copy of this letter as a token of your acceptance.

For IOL Chemicals and Pharmaceuticals Limited,

Puneet Tuknait
Associate Vice President HR

Director
Sanmatti Government College of
Science Education & Research,
Jagraon (Ludhiana)



IOL CHEMICALS AND PHARMACEUTICALS LIMITED

June 09th 2022

Ms. Manpreet Kaur
D/o Jagtar Singh
H.no. 5, East Enclave,
Distt. Patiala, Punjab

LETTER OF INTENT

Dear Manpreet,

This is in reference to your application and subsequent interviews with us, we are pleased to offer you an appointment as an **Technical Trainee – Production** on the terms & conditions as discussed and mutually agreed.

You would be paid a Total Compensation of Rs 4,08,000 (Rupees Four Lacs Eight Thousand) per Annum Only. The detailed letter of Appointment with Compensation structure shall be issued to you on your joining.

You will be placed at our Manufacturing Site at IOL Chemicals and Pharmaceuticals Limited, at village Fatehgarh Channa, Mansa Road (Trident Complex), Barnala, Punjab, 148101.

You are required to join duties on 18/07/2022 and please bring the following documents on the day of joining:

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3. Original & Photocopies of educational qualification certificates
4. Photocopies of Pan Card, Voter Card, Aadhaar Card or any other proof of Identification and residential address.

Your joining shall be subject to the submission of the aforesaid documents at the time of joining. Your appointment is subject to your satisfactory antecedent verification and medical fitness.

You are requested to please sign and return the duplicate copy of this letter as a token of your acceptance.

For IOL Chemicals and Pharmaceuticals Limited,

Puneet Tuknait
Associate Vice President HR

Director
Sanmati Government College of
Science Education & Research,
Jagraon (Ludhiana)



IOL CHEMICALS AND PHARMACEUTICALS LIMITED

June 09th 2022

Ms. Muskan Bansal
D/o Lalit Bansal
H.no. 794 Nehru Market, Tehsil Jagraon,
Distt. Ludhiana, Punjab

LETTER OF INTENT

Dear Muskan,

This is in reference to your application and subsequent interviews with us, we are pleased to offer you an appointment as an **Technical Trainee – Production** on the terms & conditions as discussed and mutually agreed.

You would be paid a Total Compensation of Rs 4,08,000 (Rupees Four Lacs Eight Thousand) per Annum Only. The detailed letter of Appointment with Compensation structure shall be issued to you on your joining.

You will be placed at our Manufacturing Site at IOL Chemicals and Pharmaceuticals Limited, at village Fatehgarh Channa, Mansa Road (Trident Complex), Barnala, Punjab, 148101.

You are required to join duties on **18/07/2022** and please bring the following documents on the day of joining:

1. 10 Nos. of passport size photographs of self and one passport size photo of your Spouse and children each, if any.
2. Original & Photocopies of certificates and proof of your previous employment(s) i.e. Experience certificates / Appointment Letters / Salary slips, etc.
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4. Photocopies of Pan Card, Voter Card, Aadhaar Card or any other proof of Identification and residential address.

Your joining shall be subject to the submission of the aforesaid documents at the time of joining. Your appointment is subject to your satisfactory antecedent verification and medical fitness.

You are requested to please sign and return the duplicate copy of this letter as a token of your acceptance.

For IOL Chemicals and Pharmaceuticals Limited,

Puneet Tuknait
Associate Vice President HR

Director
Sanjoli Government College of
Science Education & Research,
Jagraon (Ludhiana)



IOL CHEMICALS AND PHARMACEUTICALS LIMITED

June 09th 2022

Mr. Mohit Wadhwa
S/o Ashwani Kumar
H.no. 04683 St. no. 01, Mission Compound Zira Road,
Distt. Moga, Punjab

LETTER OF INTENT

Dear Mohit,

This is in reference to your application and subsequent interviews with us, we are pleased to offer you an appointment as an **Technical Trainee – Production** on the terms & conditions as discussed and mutually agreed.

You would be paid a Total Compensation of Rs 4,08,000 (Rupees Four Lacs Eight Thousand) per Annum Only. The detailed letter of Appointment with Compensation structure shall be issued to you on your joining.

You will be placed at our Manufacturing Site at IOL Chemicals and Pharmaceuticals Limited, at village Fatehgarh Channa, Mansa Road (Trident Complex), Barnala, Punjab, 148101.

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4. Photocopies of Pan Card, Voter Card, Aadhaar Card or any other proof of Identification and residential address.

Your joining shall be subject to the submission of the aforesaid documents at the time of joining. Your appointment is subject to your satisfactory antecedent verification and medical fitness.

You are requested to please sign and return the duplicate copy of this letter as a token of your acceptance.

For IOL Chemicals and Pharmaceuticals Limited,

Puneet Tuknait
Associate Vice President HR

Rande Kaur
Director
Sanmati Government College of
Science Education & Research,
Jagraon (Ludhiana)

2021-22

2020-22



IOL CHEMICALS AND PHARMACEUTICALS LIMITED

June 09th 2022

**Ms. Navneet Kaur
D/o Roop Singh
H.no. 1502, St. no. 6, Guru Ram Dass Nagar,
Distt. Moga, Punjab**

LETTER OF INTENT

Dear Navneet,

This is in reference to your application and subsequent interviews with us, we are pleased to offer you an appointment as an **Technical Trainee – Production** on the terms & conditions as discussed and mutually agreed.

You would be paid a Total Compensation of Rs 4,08,000 (Rupees Four Lacs Eight Thousand) per Annum Only. The detailed letter of Appointment with Compensation structure shall be issued to you on your joining.

You will be placed at our Manufacturing Site at IOL Chemicals and Pharmaceuticals Limited, at village Fatehgarh Channa, Mansa Road (Trident Complex), Barnala, Punjab, 148101.

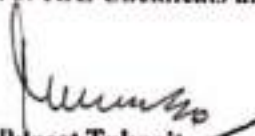
You are required to join duties on **18/07/2022** and please bring the following documents on the day of joining:

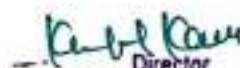
1. 10 Nos. of passport size photographs of self and one passport size photo of your Spouse and children each, if any.
2. Original & Photocopies of certificates and proof of your previous employment(s) i.e. Experience certificates / Appointment Letters / Salary slips, etc.
3. Original & Photocopies of educational qualification certificates
4. Photocopies of Pan Card, Voter Card, Aadhaar Card or any other proof of Identification and residential address.

Your joining shall be subject to the submission of the aforesaid documents at the time of joining. Your appointment is subject to your satisfactory antecedent verification and medical fitness.

You are requested to please sign and return the duplicate copy of this letter as a token of your acceptance.

For IOL Chemicals and Pharmaceuticals Limited,


Puneet Tuknait
Associate Vice President HR


Director
Sanmati Government College of
Science Education & Research,
Jagraon (Ludhiana)

Head Office : 85, Industrial Area 'A', Ludhiana. 141 003 (Pb.) India CIN - L24116PB1986PLC007030
Ph. : +91-161-2225531-35 Fax : +91-161-2226929, 2608784 email : contact@iolcp.com Website : iolcp.com
Works : Village Fatehgarh Channa, Mansa Road (Trident Complex), Barnala-148101, Punjab, India.
Ph. : +91-1679 -285285-86, Fax : +91-1679-285292



IOL CHEMICALS AND PHARMACEUTICALS LIMITED

June 09th 2022

Ms. Priyanka
D/o Kamal Kumar
City Bagha Purana, Balbir Nagar,
Distt. Moga, Punjab

LETTER OF INTENT

Dear Priyanka,

This is in reference to your application and subsequent interviews with us, we are pleased to offer you an appointment as an **Technical Trainee – Production** on the terms & conditions as discussed and mutually agreed.

You would be paid a Total Compensation of Rs 4,08,000 (Rupees Four Lacs Eight Thousand) per Annum Only. The detailed letter of Appointment with Compensation structure shall be issued to you on your joining.

You will be placed at our Manufacturing Site at IOL Chemicals and Pharmaceuticals Limited, at village Fatehgarh Channa, Mansa Road (Trident Complex), Barnala, Punjab, 148101.

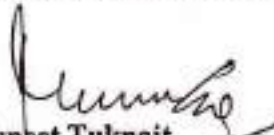
You are required to join duties on 18/07/2022 and please bring the following documents on the day of joining:

1. 10 Nos. of passport size photographs of self and one passport size photo of your Spouse and children each, if any.
2. Original & Photocopies of certificates and proof of your previous employment(s) i.e. Experience certificates / Appointment Letters / Salary slips, etc.
3. Original & Photocopies of educational qualification certificates
4. Photocopies of Pan Card, Voter Card, Aadhaar Card or any other proof of Identification and residential address.

Your joining shall be subject to the submission of the aforesaid documents at the time of joining. Your appointment is subject to your satisfactory antecedent verification and medical fitness.

You are requested to please sign and return the duplicate copy of this letter as a token of your acceptance.

For IOL Chemicals and Pharmaceuticals Limited,


Puneet Tuknait
Associate Vice President HR


Director
Sanmati Government College of
Science Education & Research,
Jagraon (Ludhiana)



IOL CHEMICALS AND PHARMACEUTICALS LIMITED

June 09th 2022

Ms. Veerpal Kaur
D/o Tarsem Singh
VPO Malsian Bajan, Tehsil Jagraon,
Distt. Ludhiana, Punjab

LETTER OF INTENT

Dear Veerpal,

This is in reference to your application and subsequent interviews with us, we are pleased to offer you an appointment as an **Technical Trainee – Production** on the terms & conditions as discussed and mutually agreed.

You would be paid a Total Compensation of Rs 4,08,000 (Rupees Four Lacs Eight Thousand) per Annum Only. The detailed letter of Appointment with Compensation structure shall be issued to you on your joining.

You will be placed at our Manufacturing Site at IOL Chemicals and Pharmaceuticals Limited, at village Fatehgarh Channa, Mansa Road (Trident Complex), Barnala, Punjab, 148101.

You are required to join duties on 18/07/2022 and please bring the following documents on the day of joining:

1. 10 Nos. of passport size photographs of self and one passport size photo of your Spouse and children each, if any.
2. Original & Photocopies of certificates and proof of your previous employment(s) i.e. Experience certificates / Appointment Letters / Salary slips, etc.
3. Original & Photocopies of educational qualification certificates
4. Photocopies of Pan Card, Voter Card, Aadhaar Card or any other proof of Identification and residential address.

Your joining shall be subject to the submission of the aforesaid documents at the time of joining. Your appointment is subject to your satisfactory antecedent verification and medical fitness.

You are requested to please sign and return the duplicate copy of this letter as a token of your acceptance.

For IOL Chemicals and Pharmaceuticals Limited,

Puneet Tuknait
Associate Vice President HR

Director
Sanmati Government College of
Science Education & Research,
Jagraon (Ludhiana)



IOL CHEMICALS AND PHARMACEUTICALS LIMITED

24th May 2023

PRERNA
VPO-761/2B, NEHRU MARKET, JAGRAON,
LUDHIANA,
PUNJAB.

LETTER OF INTENT

Dear PRERNA,

This is in reference to your application and subsequent interviews with us, we are pleased to offer you an appointment as an **TECHNICAL TRAINEE -Production** on the terms & conditions as discussed and mutually agreed.

You would be paid a Total Compensation of Rs3,96,000 (Three Lakhs ninety-six thousand) per Annum Only. The detailed letter of Appointment with Compensation structure shall be issued to you on your joining.

You will be placed at our Manufacturing Site at IOL Chemicals and Pharmaceuticals Limited, at Village Fatehgarh Channa, Mansa Road, Barnala, Punjab, 148101.

You are required to join duties on or before **19th June 2023** and please bring the following documents on the day of joining:

1. 10 Nos. of passport size photographs of self and one passport size photo of your Spouse and children each, if any.
2. Original & Photocopies of certificates and proof of your previous employment(s) i.e. Experience certificates / Appointment Letters / Salary slips, etc.
3. Original & Photocopies of educational qualification certificates
4. Photocopies of Pan Card, Voter Card, Aadhaar Card or any other proof of Identification and residential address.

Your joining shall be subject to the submission of the aforesaid documents at the time of joining. Your appointment is subject to your satisfactory antecedent verification and medical fitness.

You are requested to please sign and return the duplicate copy of this letter as a token of your acceptance.

For IOL Chemicals and Pharmaceuticals Limited,

Basant Singh
Head HR & Admin

Anil Kumar
Director
Sardar Government College of
Science Education & Research,
Jagraon (Ludhiana)



IOL CHEMICALS AND PHARMACEUTICALS LIMITED

22nd June 2023

SAHIL,
VPO NITHRU MARKET, MISTRI MOHALLA, JAGRAON,
LUDHIANA,
PUNJAB

LETTER OF INTENT

Dear SAHIL,

This is in reference to your application and subsequent interviews with us, we are pleased to offer you an appointment as an **TECHNICAL TRAINEE - PRODUCTION** on the terms & conditions as discussed and mutually agreed.

You would be paid a Total Compensation of Rs 336000 (Three Lakhs Thirty-six thousand) per Annum Only. The detailed letter of Appointment with Compensation structure shall be issued to you on your joining.

You will be posted at our Manufacturing Site at IOL Chemicals and Pharmaceuticals Limited, at Village Fatehgarh Chasma, Mania Road, Barnala, Punjab, 148101.

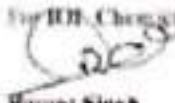
You are required to join duties on or before 17th July 2023 and please bring the following documents on the day of joining:

1. 10 Nos. of passport size photographs of self and one passport size photo of your spouse and children each, if any.
2. Original & Photocopies of certificates and proof of your previous employment(s) i.e. Experience certificates / Appointment Letters / Salary slips, etc.
3. Original & Photocopies of educational qualification certificates
4. Photocopies of Pan Card, Voter Card, Aadhaar Card or any other proof of Identification and residential address.

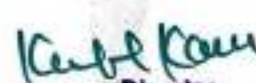
Your joining shall be subject to the submission of the aforesaid documents at the time of joining. Your appointment is subject to your satisfactory antecedent verification and medical fitness.

You are requested to please sign and return the duplicate copy of this letter as a token of your acceptance.

For IOL Chemicals and Pharmaceuticals Limited,


Harant Singh
Head HR & Admin

Head Office : 05, Industrial Area 'A', Ludhiana, 141 003 (Ph.) India CIN - L24116781986PLC007030
Ph. : +91-161-2225531-33 Fax : +91-161-2226929, 2608784 email : contact@iolp.com Website : iolp.com
Works : Village Fatehgarh Chasma, Mania Road (Trident Complex), Barnala-148101, Punjab, India
Ph. : +91-1679-283285-86, Fax : +91-1679-283292


Karan Kumar
Director
Sanmati Government College
Science Education & Research
Jagraon (Ludhiana)



24th May 2023

PRIYANKA
VPO-PANDIAN WALA ZIRA FIROZPUR,
FIROZPUR,
PUNJAB.

LETTER OF INTENT

Dear PRIYANKA,

This is in reference to your application and subsequent interviews with us, we are pleased to offer you an appointment as an **TECHNICAL TRAINEE -Production** on the terms & conditions as discussed and mutually agreed.

You would be paid a Total Compensation of Rs3,96,000 (Three Lakhs ninety-six thousand) per Annum Only. The detailed letter of Appointment with Compensation structure shall be issued to you on your joining.

You will be placed at our Manufacturing Site at IOL Chemicals and Pharmaceuticals Limited, at Village Fatehgarh Channa, Mansa Road, Barnala, Punjab, 148101.

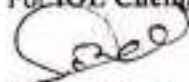
You are required to join duties on or before 19th June 2023 and please bring the following documents on the day of joining:

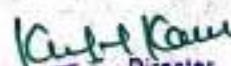
1. 10 Nos. of passport size photographs of self and one passport size photo of your Spouse and children each, if any.
2. Original & Photocopies of certificates and proof of your previous employment(s) i.e. Experience certificates / Appointment Letters / Salary slips, etc.
3. Original & Photocopies of educational qualification certificates
4. Photocopies of Pan Card, Voter Card, Aadhaar Card or any other proof of Identification and residential address.

Your joining shall be subject to the submission of the aforesaid documents at the time of joining. Your appointment is subject to your satisfactory antecedent verification and medical fitness.

You are requested to please sign and return the duplicate copy of this letter as a token of your acceptance.

For IOL Chemicals and Pharmaceuticals Limited,


Basant Singh
Head HR & Admin


Director
Sanmati Government College of
Science Education & Research,
Jagraon (Ludhiana)



IOL CHEMICALS AND PHARMACEUTICALS LIMITED

24th May 2023

KAJAL
VPO-STREET NO 2 KAMAL CHOWK, JAGRAON,
LUDHIANA,
PUNJAB.

LETTER OF INTENT

Dear KAJAL,

This is in reference to your application and subsequent interviews with us, we are pleased to offer you an appointment as an **TECHNICAL TRAINEE -Production** on the terms & conditions as discussed and mutually agreed.

You would be paid a Total Compensation of Rs3,96,000 (Three Lakhs ninety-six thousand) per Annum Only. The detailed letter of Appointment with Compensation structure shall be issued to you on your joining.

You will be placed at our Manufacturing Site at IOL Chemicals and Pharmaceuticals Limited, at Village Fatehgarh Channa, Mansa Road, Barnala, Punjab, 148101.

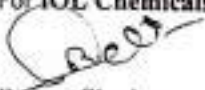
You are required to join duties on or before **19th June 2023** and please bring the following documents on the day of joining:

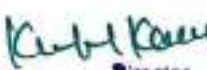
1. 10 Nos. of passport size photographs of self and one passport size photo of your Spouse and children each, if any.
2. Original & Photocopies of certificates and proof of your previous employment(s) i.e. Experience certificates / Appointment Letters / Salary slips, etc.
3. Original & Photocopies of educational qualification certificates
4. Photocopies of Pan Card, Voter Card, Aadhaar Card or any other proof of Identification and residential address.

Your joining shall be subject to the submission of the aforesaid documents at the time of joining. Your appointment is subject to your satisfactory antecedent verification and medical fitness.

You are requested to please sign and return the duplicate copy of this letter as a token of your acceptance.

For IOL Chemicals and Pharmaceuticals Limited,


Basant Singh
Head HR & Admin


Sanmati Government College of
Science Education & Research,
Jagraon (Ludhiana)



IOL CHEMICALS AND PHARMACEUTICALS LIMITED

24th May 2023

GURKIRAT SINGH
VPO-2105, AGWAR GUJRAU, JAGRAON,
LUDHIANA,
PUNJAB.

LETTER OF INTENT

Dear GURKIRAT,

This is in reference to your application and subsequent interviews with us, we are pleased to offer you an appointment as an **TECHNICAL TRAINEE -Production** on the terms & conditions as discussed and mutually agreed.

You would be paid a Total Compensation of Rs3,96,000 (Three Lakhs ninety-six thousand) per Annum Only. The detailed letter of Appointment with Compensation structure shall be issued to you on your joining.

You will be placed at our Manufacturing Site at IOL Chemicals and Pharmaceuticals Limited, at Village Fatehgarh Channa, Mansa Road, Barnala, Punjab, 148101.

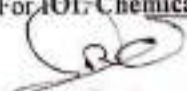
You are required to join duties on or before **19th June 2023** and please bring the following documents on the day of joining:

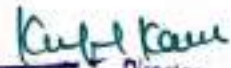
1. 10 Nos. of passport size photographs of self and one passport size photo of your Spouse and children each, if any.
2. Original & Photocopies of certificates and proof of your previous employment(s) i.e. Experience certificates / Appointment Letters / Salary slips, etc.
3. Original & Photocopies of educational qualification certificates
4. Photocopies of Pan Card, Voter Card, Aadhaar Card or any other proof of Identification and residential address.

Your joining shall be subject to the submission of the aforesaid documents at the time of joining. Your appointment is subject to your satisfactory antecedent verification and medical fitness.

You are requested to please sign and return the duplicate copy of this letter as a token of your acceptance.

For IOL Chemicals and Pharmaceuticals Limited,


Basant Singh
Head HR & Admin


Sanmati Government College
Science Education



IOL CHEMICALS AND PHARMACEUTICALS LIMITED

24th May 2023

MUSKAN BAJAJ
VPO-GEETA COLONY STEET NO-3, JAGRAON,
LUDHIANA,
PUNJAB.

LETTER OF INTENT

Dear MUSKAN,

This is in reference to your application and subsequent interviews with us, we are pleased to offer you an appointment as an **TECHNICAL TRAINEE -Production** on the terms & conditions as discussed and mutually agreed.

You would be paid a Total Compensation of Rs3,96,000 (Three Lakhs ninety-six thousand) per Annum Only. The detailed letter of Appointment with Compensation structure shall be issued to you on your joining.

You will be placed at our Manufacturing Site at IOL Chemicals and Pharmaceuticals Limited, at Village Fatehgarh Channa, Mansa Road, Barnala, Punjab, 148101.

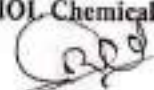
You are required to join duties on or before **19th June 2023** and please bring the following documents on the day of joining:

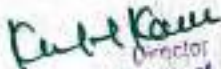
1. 10 Nos. of passport size photographs of self and one passport size photo of your Spouse and children each, if any.
2. Original & Photocopies of certificates and proof of your previous employment(s) i.e. Experience certificates / Appointment Letters / Salary slips, etc.
3. Original & Photocopies of educational qualification certificates
4. Photocopies of Pan Card, Voter Card, Aadhaar Card or any other proof of Identification and residential address.

Your joining shall be subject to the submission of the aforesaid documents at the time of joining. Your appointment is subject to your satisfactory antecedent verification and medical fitness.

You are requested to please sign and return the duplicate copy of this letter as a token of your acceptance.

For IOL Chemicals and Pharmaceuticals Limited,


Basanti Singh
Head HR & Admin


Director
Sanmati Government College of
Science Education & Research,
Jagraon (Ludhiana)



IOL CHEMICALS AND PHARMACEUTICALS LIMITED

01st June 2023

PRIYANKA
VPO-JAGRAON,
LUDHIANA,
PUNJAB.

LETTER OF INTENT

Dear PRIYANKA,

This is in reference to your application and subsequent interviews with us, we are pleased to offer you an appointment as an **TECHNICAL TRAINEE -API PRODUCTION** on the terms & conditions as discussed and mutually agreed.

You would be paid a Total Compensation of Rs 3,96,000 (Three Lakhs Ninety-Six Thousand) per Annum Only. The detailed letter of Appointment with Compensation structure shall be issued to you on your joining.

You will be placed at our Manufacturing Site at IOL Chemicals and Pharmaceuticals Limited, at Village Fatehgarh Channa, Mansa Road, Barnala, Punjab, 148101.

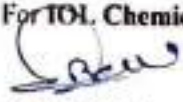
You are required to join duties on or before **19th June 2023** and please bring the following documents on the day of joining.

1. 10 Nos. of passport size photographs of self and one passport size photo of your Spouse and children each, if any.
2. Original & Photocopies of certificates and proof of your previous employment(s) i.e. Experience certificates / Appointment Letters / Salary slips, etc.
3. Original & Photocopies of educational qualification certificates
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Your joining shall be subject to the submission of the aforesaid documents at the time of joining. Your appointment is subject to your satisfactory antecedent verification and medical fitness.

You are requested to please sign and return the duplicate copy of this letter as a token of your acceptance.

For IOL Chemicals and Pharmaceuticals Limited,


Basant Singh
HRM


Director
Sanmati Government College of
Science Education & Research,
Jagraon (Ludhiana)



IOL CHEMICALS AND PHARMACEUTICALS LIMITED

24th May 2023

POOJA RANI
VPO-AGWAR KHAWAJA BAJU, JAGRAON,
LUDHIANA,
PUNJAB.

LETTER OF INTENT

Dear POOJA,

This is in reference to your application and subsequent interviews with us, we are pleased to offer you an appointment as an **TECHNICAL TRAINEE -Production** on the terms & conditions as discussed and mutually agreed.

You would be paid a Total Compensation of Rs3,96,000 (Three Lakhs ninety-six thousand) per Annum Only. The detailed letter of Appointment with Compensation structure shall be issued to you on your joining.

You will be placed at our Manufacturing Site at IOL Chemicals and Pharmaceuticals Limited, at Village Fathegarh Channa, Mansa Road, Barnala, Punjab, 148101.

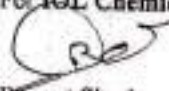
You are required to join duties on or before **19th June 2023** and please bring the following documents on the day of joining:

1. 10 Nos. of passport size photographs of self and one passport size photo of your Spouse and children each, if any.
2. Original & Photocopies of certificates and proof of your previous employment(s) i.e. Experience certificates / Appointment Letters / Salary slips, etc.
3. Original & Photocopies of educational qualification certificates
4. Photocopies of Pan Card, Voter Card, Aadhaar Card or any other proof of Identification and residential address.

Your joining shall be subject to the submission of the aforesaid documents at the time of joining. Your appointment is subject to your satisfactory antecedent verification and medical fitness.

You are requested to please sign and return the duplicate copy of this letter as a token of your acceptance.

For IOL Chemicals and Pharmaceuticals Limited,


Basant Singh
Head HR & Admin


Kishor Kumar
Director
Sanmati Government College of
Science Education & Research,
Jagraon (Ludhiana)

Head Office : 85, Industrial Area 'A', Ludhiana, 141 003 (Ph.) India CIN - L24116PB1986PLC007030

Ph. : +91-161-2225531-35 Fax : +91-161-2226929, 2608784 email : contact@iolcp.com Website : iolcp.com

Works : Village Fatehgarh Channa, Mansa Road (Trident Complex), Barnala-148101, Punjab, India.

Ph. : +91-1679-285285-86, Fax : +91-1679-285292



IOL CHEMICALS AND PHARMACEUTICALS LIMITED

24th May 2023

AKASH
VPO-SHASTRI NAGA JAGRAON,
LUDHIANA,
PUNJAB,

LETTER OF INTENT

Dear AKASH,

This is in reference to your application and subsequent interviews with us, we are pleased to offer you an appointment as an **TECHNICAL TRAINEE -Production** on the terms & conditions as discussed and mutually agreed.

You would be paid a Total Compensation of Rs3,96,000 (Three Lakhs ninety-six thousand) per Annum Only. The detailed letter of Appointment with Compensation structure shall be issued to you on your joining.

You will be placed at our Manufacturing Site at IOL Chemicals and Pharmaceuticals Limited, at Village Fatehgarh Channa, Mansa Road, Barnala, Punjab, 148101.

You are required to join duties on or before **19th June 2023** and please bring the following documents on the day of joining:

1. 10 Nos. of passport size photographs of self and one passport size photo of your Spouse and children each, if any.
2. Original & Photocopies of certificates and proof of your previous employment(s) i.e. Experience certificates / Appointment Letters / Salary slips, etc.
3. Original & Photocopies of educational qualification certificates
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Your joining shall be subject to the submission of the aforesaid documents at the time of joining. Your appointment is subject to your satisfactory antecedent verification and medical fitness.

You are requested to please sign and return the duplicate copy of this letter as a token of your acceptance.

For IOL Chemicals and Pharmaceuticals Limited,

Basant Singh
Head HR & Admin

Director
Sanmali Government College of
Science Education & Research,
Jagraon (Ludhiana)



IOL CHEMICALS AND PHARMACEUTICALS LIMITED

24th May 2023

LOVEPREET KAUR
VPO-H.NO-113, W.NO-32,
MOGA,
PUNJAB.

LETTER OF INTENT

Dear LOVEJEET,

This is in reference to your application and subsequent interviews with us, we are pleased to offer you an appointment as an **TECHNICAL TRAINEE -Production** on the terms & conditions as discussed and mutually agreed.

You would be paid a Total Compensation of Rs3,96,000 (Three Lakhs ninety-six thousand) per Annum Only. The detailed letter of Appointment with Compensation structure shall be issued to you on your joining.

You will be placed at our Manufacturing Site at IOL Chemicals and Pharmaceuticals Limited, at Village Fatehgarh Channa, Mansa Road, Barnala, Punjab, 148101.

You are required to join duties on or before **19th June 2023** and please bring the following documents on the day of joining:

1. 10 Nos. of passport size photographs of self and one passport size photo of your Spouse and children each, if any.
2. Original & Photocopies of certificates and proof of your previous employment(s) i.e. Experience certificates / Appointment Letters / Salary slips, etc.
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Your joining shall be subject to the submission of the aforesaid documents at the time of joining. Your appointment is subject to your satisfactory antecedent verification and medical fitness.

You are requested to please sign and return the duplicate copy of this letter as a token of your acceptance.

For IOL Chemicals and Pharmaceuticals Limited,

Basant Singh
Head HR & Admin

Director
Sanmati Government College of
Science Education & Research,
Jagraon (Ludhiana)